

Uvamed and Rainbow Trays Environmental and Sustainability Policy Statement

Uvamed and Rainbow Trays is committed to protect the environment and manage its operations to prevent pollution. The preservation of natural resources is key to our business and we work to reduce the impact of our products upon the environment whilst maintaining the very best standards for our products and customers.

We are working towards a circular economy for the safe recycling of medical plastics, reducing the reliance on virgin polymers and the impact of processing the raw materials required. We integrate best practice in all of our operations and encourage a transparent attitude towards environmental stewardship and responsibility.

Uvamed and Rainbow Trays is committed to sustainability performance as an integral and strategic principle that impacts our entire scope of operations. Our sustainability framework supports the key areas of our business and provides for engagement with stakeholders to uphold the agreed standards for improved health, the environment and community.

Our Environmental Policy is supported by the following objectives and targets:

- ✓ PPN06/21 compliance to commit to net Zero by 2045.
- ✓ Allocate adequate resources to ensure our legal, environmental and social responsibility targets are met
- ✓ Ensure economic use of energy by measuring and setting improvement targets.
- ✓ Reduce the impact on natural resources by ensuring a strict Reduce, Reuse, Recycle policy across all operations.
- ✓ Promote environmental awareness of employees.
- ✓ Encourage the adoption of sound environmental principles from our suppliers and service providers.
- ✓ Engage in partnership with local communities to be a responsible neighbour.
- ✓ Report, record, investigate and take action to address environmental incidents and community complaints.

Our Sustainability Policy Commitment:

- ✓ to comply with all applicable legislation, regulations, and codes of practice.
- ✓ To include sustainability considerations into all of our business decisions.
- ✓ To promote awareness of our sustainability policy to all employees and suppliers
- ✓ To promote sustainability as a primary consideration for all our activities

Our Sustainability policy

- ✓ Pollution prevention – prevent potential pollutants from entering the drainage system and water supply. Minimise air pollution and energy consumption resulting from vehicle use and encourage staff to use alternative sustainable transport where practicable.
- ✓ Energy and Carbon – Reduce energy consumption within our organisation and encourage suppliers and customers to support us in this respect. Develop new low carbon strategies and policies to guide our business to be more efficient.
- ✓ Waste management – Wherever possible we use adopt the waste hierarchy of Reduce, Reuse, Recycle and recovery, and especially promote the use of recycled material wherever practically and technically possible. We work to support our suppliers and customers to operate sustainably.
- ✓ Product stewardship – We source as a priority sustainable, recycled material in the production of our products wherever practically possible. We actively recycle all waste and wherever possible into a circular economy for our products.
- ✓ Supply Chain – We work with our supply chain and employees to ensure sustainability is considered as a priority

This policy has been approved by the directors of the company on 17th August 2023 and will be communicated to stakeholders and reviewed annually.